



SPACE's residency programs offer a unique and dynamic atmosphere that nourishes residents both individually and communally. The community at SPACE includes residents, staff members, neighbors from the surrounding community, our board members, and other visiting stakeholders. Some members of the Ryder family also live on the farm.

SPACE values inclusion, equity, support, and radical hospitality. We aspire to reflect these values in every part of our organization, as well as in all of our interactions. When you arrive on Ryder Farm – whether as a resident, a staff member, or event guest – you are not merely a visitor, but a co-creator of a community and a collaborator in actualizing the values we hold dear.

We hope you will use your time at SPACE to contribute to this community in personally meaningful ways, to care for yourself, and to find inspiration here. Long after your residency is over and you leave the farm, we continue to foster these values alongside our alumni community.

This compact serves as one way to respect and protect the vibrant group of artists, activists, residents, farmers, and staff members at SPACE.

The Compact

SPACE does not tolerate any discrimination on the basis of (and including but not limited to) race, citizenship status, nationality, religion, sexual orientation, gender expression, trans* identity, disability, age, professional experience, caretaker status, or socio-economic class.

Bullying or hate speech of any kind is not tolerated in person or in writing, and via social media, email, or phone. This includes jokes and caricatures which may offend. We ask all community members to acknowledge the impact of words and actions, regardless of intentions.

We do not tolerate sexual harassment, unwanted sexual attention, violence, or threats of violence of any kind.

We ask everyone on the farm to:

- respect all members of the SPACE community;
- respect and care for the Ryder Farm grounds (including structures, farming facilities, animals, and the natural surroundings);
- comply with requests from our team regarding SPACE's operational procedures and emergency needs.

If a community member or visitor makes others feel physically or psychologically unsafe, or breaks the compact in any way, a member of the SPACE team will intercede and take appropriate action up to and including, if necessary, asking that person to leave the grounds.



COMMUNITY COMPACT

If you have any questions or concerns about the above, or believe a person at SPACE on Ryder Farm is not meeting these values and expectations, please reach out to the SPACE staff member that you feel most comfortable with. You can also reach out directly to our Executive Director Kelly Burdick (kelly@spaceonryderfarm.org) at any time.

I have read and understand the above and by signing below agree to practice and embody these values and ethos to my fullest extent during my time at SPACE.

.....

PRINTED NAME

SIGNATURE

DATE